

Equal Opportunities and Diversity Statement

Caracol Camping Ltd is committed to running a company that makes full use of the talents, skills, experience and different cultural perspectives available in a multi-ethnic and diverse society, and to achieving a working environment which provides equality of opportunity and freedom from unlawful discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and beliefs, sex or sexual orientation.

This Policy aims to remove unfair and discriminatory practices within Caracol Camping Ltd and its supply chain and to encourage full contribution from its diverse community. The Company is committed to actively opposing all forms of discrimination. Caracol Camping Ltd aims to provide a service that does not discriminate against its clients and customers in the means by which they can access the services and accommodation supplied by the Company. The Company believes that all employees, subcontractors and customers are entitled to be treated with respect and dignity.

We follow the recommendations of the Statutory Codes of Practice of the Equality and Human Rights Commission, in all of its employment policies, practices and procedures. The Equal Opportunities and Diversity Policy is subject to regular reviews by the Board.

Date

Signed

A Passos Director